

Deirdre O'Sullivan PhD, CRC

Associate Professor

The Pennsylvania State University

Department of Educational Psychology, Counseling, and Special Education

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Education

Doctor of Philosophy, 2009: University of Illinois at Urbana-Champaign

Major: Kinesiology and Community Health with a concentration in
Rehabilitation Counseling

Minor: Psychology

Dissertation: *Developmental Work Personality: Validation of Psychometric Properties of the Developmental Work Personality Scale for Use with Persons with Disabilities and Chronic Illness*

Master of Science, 2004: Rehabilitation Counseling, The University of Memphis

Thesis: *Racial Identification and Perceptions of Disability in Romantic Partners*

Bachelor of Science, 1995: Christian Brothers University, Memphis TN

Major: Psychology

Minor: English Literature

Graduated *Magna cum laude*

Academic Positions

- Associate Professor, Educational Psychology, Counseling, and Special Education, The Pennsylvania State University, 2015-current
- Assistant Professor, Rehabilitation & Human Services and Counselor Education and Supervision, The Pennsylvania State University, 2009-2015

Courses Taught

The Pennsylvania State University, 2009-present

- Trauma-informed care for helping professionals, RHS 433 (Developed course)
- Medical Aspects of Disability RHS 403
- Client Assessments in Rehabilitation RHS 302
- Foundations of Addiction Counseling CN ED 422 (Developed course)
- Substance Use Prevention CN ED 843
- Substance Use and Abuse RHS 197A
- Assessments in Counseling CN ED 525

The University of Illinois at Urbana-Champaign, 2005-2009

- 243 Drug Use and Abuse, 2005-2009
- Teaching Assistant for Rehabilitation Practicum/Internship group supervision, Spring 2009
- Teaching Assistant for Rehabilitation 419 Pre-practicum Counseling Techniques, Spring 2008
- Teaching Assistant for Community Health 206 Human Sexuality, Spring 2006

Publications

Peer Reviewed Journal Articles

O'Sullivan, D., Brehmer, C., Philips, B., Hanna, J. & Strauser, D. (2022). Measuring Parenting Practices Across Four Domains in Adults with Disabilities: Development of the Revised Affirmative to Problem Parenting Scale (R-APPS). *Measurement and Evaluation in Counseling and Development*

Watts, Lazzareschi, Lui, **O'Sullivan** (2022). Childhood psychological maltreatment, sense of self, and PTSD symptoms in emerging adulthood. *Journal of Counseling and Development*.

Parker, L., **O'Sullivan D.,** Watts., J. (2021) Evaluation of a community-based harm reduction intervention aimed at adjudicated college students. *Journal of Drug Education, Policy and Research, 50(1-2)*, 45-62. DOI: 10.1177/00472379211051665

Strauser, D., Greco, C., Strauser, G., & **O'Sullivan D.** (2021). Marginalized workers, COVID-19, and vocational rehabilitation. Special Issue of *Journal of Rehabilitation, 87(1)*, 17-24.

Watts, J., Leeman, M, **O'Sullivan D.** Castelberry, J., Baniya, G. (2020) Childhood emotional maltreatment and PTSD in the context of event centrality and rumination. *Rehabilitation Counseling Bulletin*. DOI: <https://doi.org/10.1177/00343552209258>

Watts, **O'Sullivan,** Panlilio, Daniels. (2020). Emotional abuse and experiential avoidance among persons in treatment for substance use disorders. *Journal of Addictions and Offenders Counseling, 41(1)*, 18-34.

O'Sullivan, D., Xiao, Y., Chang, H.S., Cambria, A. (2019). The World Health Organization's (WHO) International Classification of Health and Functioning Framework revisited: A tool with clinical, research, and educational utility for counselors. *The Australian Journal of Rehabilitation Counseling, 25(2)* 122-137.
DOI:<https://doi.org/10.1017/jrc.2019.16>

O'Sullivan, Watts, Strauser (2019). Trauma-sensitive rehabilitation counseling: Paradigms and principles. *Journal of Vocational Rehabilitation, 51(3)*, 299-312.
DOI: 10.3233/JVR-191047

Xiao, Y. & **O'Sullivan, D.** (2019). Development of a rubric to assess state/federal vocational rehabilitation substance use disorders policies and procedures. *Journal of Rehabilitation, 85(3)*, 55-63.

- O'Sullivan, D., Xiao, Y., Watts, J.** (2019) Recovery capital and quality of life in stable recovery from addiction. *Rehabilitation Counseling Bulletin*, 62 (4), 209-221.
<https://doi.org/10.1177%2F0034355217730395>
- Watts, W. Tu, W., & **O'Sullivan, D.** (2019). Vocational expectations and self-stigmatizing views among collegiate recovery students: An exploratory investigation. *Journal of College Counseling*, 22(3), 240-255.
- O'Sullivan, D., Watts, J., Shenk, C.** (2018). Child maltreatment severity, substance abuse, and disability status. *Rehabilitation Psychology*, 63(2), 313-323.
- Watts, **O'Sullivan, Chatters** (2018). Strengthening the working alliance for clients with child maltreatment histories and substance use disorder. *Journal of Mental Health Counseling*, 40 (1), 58-74.
- Bates-Maves, J. & **O'Sullivan, D.** (2017). Trauma's impact: Considerations for risk assessment. *International Journal of Criminology and Sociology*, 6, 93-102.
- Bates-Maves, J., & **O'Sullivan, D.** (2017) Making the case for specialized caseloads among VR counselors working with ex-offenders. *Rehabilitation Research, Education, and Policy*, 31(2), 121-134.
- O'Sullivan, D., Watts, J., Xiao Y., & Bates-Maves, J.** (2016). Refusal-self efficacy among SMART Recovery members by affiliation length and meeting frequency. *Journal of Addictions and Offenders Counseling*, 37(2), 87-101.
- O'Sullivan, D., Blum, J., Watts, J., Bates, J. K.,** (2015). SMART Recovery: Continuing care considerations for rehabilitation counselors. *Rehabilitation Counseling Bulletin*, 58(4), 203-216.
- O'Sullivan, D., & Bates J. K.** (2014). The relationship between personal and work experiences: Implications for rehabilitation counselor wellbeing and service provision. *Journal of Rehabilitation Research, Policy and Education*, 28(14), 45-60.
- Strauser, D., Wong, W. K., **O'Sullivan, D., & Wagner, S.** (2013). Examining differences in developmental work personality between young adult CNS survivors and college students. *Australian Journal of Rehabilitation*, 19(1), 39-45.
- Strauser, D., Wong, W. K., Wagner, S., & **O'Sullivan, D.** (2013). Career readiness, developmental work personality and age of onset in young adult CNS survivors. *Disability and Rehabilitation*, 35(7), 543-550 (doi:10.3109/09638288.2012.703754).
- Kerr, J., Datillo, J., & **O'Sullivan, D.** (2012). Use of recreation activities as positive coping with chronic stress and mental health outcomes associated with unemployment of people with disabilities. *Work: A Journal of Assessment, Prevention, and Rehabilitation*, 43(4), 1-14.

- O'Sullivan, D.** (2012). Working alliance efficacy among rehabilitation service providers by education, experience, and disability category. *Rehabilitation Research, Policy, and Education*, 26(2-3), 217-228.
- O'Sullivan, D.,** Strauser, D. R., & Wong, W. K. (2012). Examining differences in developmental work personality: Implications for individuals with psychiatric disabilities. *Work: A Journal of Assessment, Prevention, and Rehabilitation*, 42(2), 259-267.
- O'Sullivan, D.,** Strauser, D., & Wong, W. K. (2012). Five factor model of personality, work behavior self efficacy, and length of employment for individuals with disabilities: An exploratory analysis. *Rehabilitation Counseling Bulletin*, 55(3), 156-165.
- Strauser, D., **O'Sullivan, D.,** & Wong, W. K. (2012). Work personality, work engagement, and academic effort in a group of college students. *Journal of Employment Counseling*, 42(2), 50-61.
- Wong, W. K., **O'Sullivan, D.,** (co first authors) & Strauser, D. (2012). A confirmatory factor analysis of the revised developmental work personality scale. *Measurement and Assessment in Counseling and Development*, 45(4), 270-291.
- O'Sullivan, D.,** & Strauser, D. R. (2010). Validation of the developmental work personality model and scale. *Rehabilitation Counseling Bulletin*, 54(1), 46-56.
- Strauser, D. R., Lustig, D. C., Chan, F., & **O'Sullivan, D.** (2010). Working alliance and vocational outcomes for cancer survivors: An initial analysis. *International Journal of Rehabilitation Research*, 33(3), 271-274. DOI: 10.1097/MRR.0b013e32833638e3
- Strauser, D. R., **O'Sullivan, D.,** & Wong, A. (2010). The relationship between contextual work behaviours and work personality: An initial analysis. *Disability and Rehabilitation*, 32(24), 1999-2008. DOI: 10.3109/09638281003797380
- O'Sullivan, D.,** & Notaro, S. (2009). Racial identity and perceptions of people with disabilities as romantic partners: A pilot study. *Journal of Applied Rehabilitation Counseling*, 40(4), 27-30.
- O'Sullivan, D.,** & Strauser, D. R. (2009). Operationalizing self-efficacy, related social cognitive variables, and moderating effects: Implications for rehabilitation research and practice. *Rehabilitation Counseling Bulletin*, 52, 251-258.
- Strauser, D. R., & **O'Sullivan, D.** (2009). Developmental work personality. *Work: A Journal of Assessment, Prevention, and Rehabilitation*, 32(2), 171-177.
- Strauser, D. R., Urek, A., & **O'Sullivan D.** (2009). Using attribution theory to examine community rehabilitation provider stigma. *International Journal of Rehabilitation Research*, 32(1), 41-47.

Policy to Research non peer reviewed publications

Cioffi, C. C, Hsuan, C., Mackesy-Amiti, M., Mathias, C. W., **O'Sullivan, D.**, & Smith, R. A. (Sept. 2022). *Support for People with Substance Use Disorders: Crisis and Peer Supports* [Fact sheet.] (Kalinowski, L. M. & Long, E.C., Eds.). Research-to-Policy Collaboration.
<https://research2policy.org/support-for-people-with-substance-use-disorders/>

Book Chapters

Parran, Bondeson, McCormick, Reyes, **O'Sullivan**, & Jones. (2022). Assessment. In (Ed), *The ASAM Principles of Addiction Medicine, 7th Edition*. Wolters Kluwer Health.

Henry, B., Gray, J., **O'Sullivan, D.** (2022). Trauma-informed Rehabilitation in Carceral Settings. In M. Accordino (Ed), *Corrections in Rehabilitation*. Aspen Publishing:

O'Sullivan, Hanna, Strauser (2021). Personality development and adjustment considerations in vocational rehabilitation contexts. In D. Strauser (Ed), *Career, Employment and Disability: from Theory to Practice, 2nd Edition*. Springer Publishing: New York, NY.

Strauser, D., **O'Sullivan**, D., Strauser, G. (2021). Theories of personality development. In D. Strauser (Ed), *Career, Employment and Disability: from Theory to Practice, 2nd Edition*. Springer Publishing: New York, NY.

Strauser, D., Greco, C., **O'Sullivan**, D., Strauser, G. (2021). Career development with people with disabilities. In D. Strauser (Ed), *Career, Employment and Disability: from Theory to Practice, 2nd Edition*. Springer Publishing: New York, NY.

O'Sullivan, Gilfillan, B., Henry, J.S., (2019). Personality assessment considerations for clinical rehabilitation and mental health counselors. In Chan, F & Strauser, D., (Eds), *Assessment in Clinical Rehabilitation and Mental Health Counseling*. Springer Publishing.

O'Sullivan, D., Cambria, A, Gray, J., & Watts, J. (2019). Assessment of SUD from an ecological and trauma informed lens. Chan, F & Strauser, D., (Eds), *Assessment in Clinical Rehabilitation and Mental Health Counseling*. Springer Publishing.

Strauser, D., Greco, C., & **O'Sullivan** (2018). Career and Lifestyle Planning in Vocational Rehabilitation Settings. *Career Counseling: Foundations, Perspectives and Application, 3rd Edition*. Capuzzo, D., & Stauffer, M. (Eds). Routledge, Taylor & Francis, New York, NY.

Strauser, D., **O'Sullivan**, D. & Wong, W.K. (2017). Work and Wellbeing. In D. Maki, & V. Tarvydas (Eds), *The Professional Practice of Rehabilitation Counseling* (pp.). Springer Publishing: New York, NY.

Watts, J., Xiao, Y., & **O'Sullivan, D.** (2015). Pick it up. In C.S. Bhat, Y. Pillay, & P.R. Selvaraj (Eds.), *Group work experts share their favorite activities for the prevention and*

treatment of substance use disorders. Alexandria, VA: Association for Specialists in Group Work.

Strauser, D., Tansey, T., **O'Sullivan, D.**, Lustig, D. (2014) Career and Vocational Counseling in Rehabilitation. In F. Chan, N. Berven, K. Thomas (Eds). *Counseling theories and techniques for rehabilitation and mental health professionals* Springer Publishing: New York, NY.

O'Sullivan, D. (2013). Personality development, expression, and assessment in rehabilitation counseling practice. In D. Strauser (Ed), *Career, Employment and Disability: from Theory to Practice* (pp 77-96). Springer Publishing: New York, NY.

Strauser, D., Ritter, E., **O'Sullivan, D.**, Reid, J., Khosravisnasr, S., & Cronin, T. (2013). Theories of career development and work adjustment. In D. Strauser (Ed.), *Career, Employment and Disability: from Theory to Practice* (pp 97-111). Springer Publishing: New York, NY.

Strauser, D. R., Wong, W. K., & **O'Sullivan, D.** (2011). Career development, vocational behavior and work adjustment of individuals with disabilities. In D. Maki, & V. Tarvydas (Eds), *The Professional Practice of Rehabilitation Counseling* (pp. 311-335). Springer Publishing: New York, NY.

Manuscripts submitted or in preparation for submission

Gray, J., XX, XX, **O'Sullivan, D.**, & Jones, A. Serious Psychological Distress, Substance Use Disorders, and the COVID-19 Pandemic: An Examination of Multiple Mental Health and Social Issues among Men and Women in the United States in 2020. Under review American Journal of Health Prevention.

O'Sullivan, Hanna, Kim, Watts, O'Shea. (under review). The impacts of problem parenting on college student mental health: A pilot study. *Journal of College Psychotherapy*

O'Sullivan, Lee, A. Culturally Sensitive Trauma informed care for rehabilitation practice: An updated framework. Writing phase.

O'Sullivan, Henry, B. Gray, J., O'Shaunessey, M. Systematic Review of Recovery Stage Model. In progress

Greco, **O'Sullivan, Philips, Strauser.** The mediating effect of functioning on work adjustment among trauma survivors. Under review at *Rehabilitation Psychology*

Jones A.A., Schneider K.E., Tobin, K.E, Latkin, C.A. **O'Sullivan, D.** Multiple Marginalized Identities, Opioids, Stimulants, and Nonfatal Overdose: Implications for Women who Inject Drugs. Submitted to *Journal of Drug Policy*.

O'Sullivan, D. Cleveland, B., Harrison, E. A qualitative analysis of recovery supports in PA. data analysis phase.

O'Sullivan D. A qualitative analysis of women's re-entry experiences following a Trauma informed course focused on recovery from SUD and trauma. Data collection phase.

Conference Presentations

O'Sullivan, D. Hanna, J., Greco, C., Strauser, D. (Sept 9th 2021). *Distinguishing between maltreatment and problem parenting: Development of a new scale to help mandated reporters (MR) make decisions that are ethical and culturally sensitive.* Paper presented at annual Association for Assessment and Research in Counseling, Hilton Cincinnati, OH

O'Sullivan, D. Hanna, J. (September 2nd, 2021). *Distinguishing between maltreatment and poor parenting: Development of a scale to help mandated reporters make ethical and culturally sensitive decision.* Poster presented at the Annual Child Maltreatment Solutions Network, The Penn Stater Hotel and Conference Center, State College, PA

O'Sullivan, Watts, Strauser (April 2020). *Trauma sensitive rehabilitation counseling: Principles and paradigms.* 2 hour seminar presented at NCRE, San Diego, CA.

O'Sullivan, D. (2019, Sept 27, 12:30-3pm). *Trauma Informed Communication Strategies: Implications for Behavioral Intervention Teams.* Hagerstown Community College – Learning Resource Center Room 259. Invited workshop presentation to Community College Administrators.

O'Sullivan D. (2019, May 31 2-3:30pm). *Trauma informed rehabilitation counseling: Application to Rehabilitation Counseling Leadership.* Invited talk to Illinois VR Leadership Academy: I-Hotel, University of Illinois at Urbana-Champaign, Champaign, IL

Watts, J. & **O'Sullivan, D.** (2017, Sept. 21) *Addressing Treatment Needs for Individuals with Substance Use Disorders and a History of Child-Maltreatment.* Paper presented at the Annual University of North Texas Recovery Conference, Denton, TX, University of North Texas.

Watts, J. & **O'Sullivan D.** (2017, July 30th) *Child maltreatment, trust, and the working alliance in a clinical sample of adults receiving treatment for substance use disorder.* Paper presented at American Mental Health Counseling Association meeting, Washington, D.C. Mayflower Hotel.

Xiao, Y. & **O'Sullivan, D.** (2017, April 20th). *Review of policies regarding substance use disorders in State/Federal VR.* Paper presented at National Conference for Rehabilitation Educators, Anaheim, CA., Marriott Conference Center.

O'Sullivan, D. & Watts, J. (2017, April 21st) *Child Maltreatment, Substance Use Disorder, and Disability.* Poster presented at National Conference for Rehabilitation Educators, Anaheim, CA. Marriott Conference Center.

Watts, J., **O'Sullivan, D.** (2016, September 22nd). *SMART Recovery: Approach, principles, and mechanisms for change.* Paper presented at 4th Annual North Texas Recovery Conference, University of North Texas, Denton, TX.

- O'Sullivan, D.** Xiao, Y., Chang, H.S. (2015, September 18th). *Using the W.H.O.'s International Classification of Functioning, Disability, and Health (ICF) to assess persons in counseling contexts: A clinical, research, and teaching assessment*. Paper presented at Association for Assessment and Research in Counseling, Doubletree Hilton, Memphis, TN.
- O'Sullivan, D.**, Watts, J., Xiao, Y. (2015, October 9th). *Relapse Prevention Planning: Findings from a multi-study sample of SMART Recovery participants*. Paper presented at National Association for Addictions Professionals, Marriott, Bethesda, MD.
- O'Sullivan, D.**, Blum, J., & Watts, J. (2013, September). *Examining factors relevant to relapse prevention among participants of SMART Recovery groups: Findings from participants and facilitators for clinical practices*. Paper presented at National Conference on Addiction Disorders & Behavioral Healthcare Leadership Summit, Marriott, Anaheim, CA.
- O'Sullivan, D.** (2013, August). *Five factor model of personality, work behavior self-efficacy, and length of employment for individuals with disabilities: An exploratory analysis*. Invited presentation at National Rehabilitation Association's (NRA) annual training conference, Brooklyn Bridge Marriott, New York, NY. (Presented research findings from paper. *Rehabilitation Counseling Bulletin*, 55(3), which was awarded the NRA editor's research choice award for 2013.)
- Bates, J., & **O'Sullivan, D.** (2013, April). *Predicting working alliance efficacy: The impact of double stigma on persons with disability and ex-offender status*. Poster presented at National Conference for Rehabilitation Educators, Marriott, Burlingame, CA.
- Bates, J., & **O'Sullivan, D.** (2013, March). *Predicting working alliance efficacy: The impact of double stigma on persons with disability and ex-offender status*. Poster presented at Annual Conference for the American Counseling Association, Cincinnati, OH.
- O'Sullivan, D.**, Blum, J., & Watts, J. (2013, April). *SMART recovery: Who attends, facilitates, and what rehabilitation counselors need to know*. Poster presented at National Conference for Rehabilitation Educators, Marriott, Burlingame, CA.
- O'Sullivan, D.**, & Armstrong, J. (2012). *Health behavioral change theories: Application to rehabilitation service and research*. Poster presented at National Council on Rehabilitation Education (NCRE), San Francisco, CA.
- O'Sullivan, D.**, & Gines, J. (2011). *Connecting the history of medical abuses against African Americans from the 17th century to the current racial health care disparities today: Implications for rehabilitation service providers*. Paper presented at annual conference of the National Council on Rehabilitation Education (NCRE), Manhattan Beach, CA.
- Strauser, D. R., Wong, A. W. K., & **O'Sullivan, D.** (2011). *Need based vocational rehabilitation outcomes*. Paper presented at the National Council on Rehabilitation Education Conference, Manhattan Beach, CA.
- Wagner, S., Strauser, D. R., Wong, A. W. K., **O'Sullivan, D.**, Chan, F., & Dutta, A. (2011). *Looking at community integration and career development for young adult brain tumor*

survivors: A pilot study. Poster presented at the American Psychosocial Oncology Society (APOS) 8th Annual Conference, Anaheim, CA.

Wong, A., **O'Sullivan, D.**, & Strauser, D. (2011). *Examining the structure of developmental work personality scale.* Poster Presented at annual conference of National Council on Rehabilitation Education (NCRE), Manhattan Beach, CA.

Wong, A., Strauser, D., Wagner, S., **O'Sullivan, D.**, Lange, D., & Chan, F. (2011). *Factors predicting life satisfaction among young adult childhood cancer survivors.* Poster presented at annual conference of the National Council on Rehabilitation Education (NCRE), Manhattan Beach, CA.

O'Sullivan, D., & Strauser, D. R. (2010). *Developmental work personality: Implications for research and Practice.* Paper presentation at annual conference of the National Council on Rehabilitation Education (NCRE), Manhattan Beach, CA.

Wong, A. W. K., Strauser, D. R., Fong, C., **O'Sullivan, D.**, Wagner, S., & Dutta, A. (2010). *Examining differences in developmental personality, locus of control and self-efficacy of work behaviors: Implications for young adult cancer survivors' employment.* Paper presented at the National Council on Rehabilitation Education (NCRE) Manhattan Beach, CA.

O'Sullivan, D. (February, 2009). *Using attribution theory to examine the impact of education as a stigma reduction strategy.* Poster presentation at the annual conference of the National Council on Rehabilitation Education, San Antonio, TX.

Strauser, D. R., Plotner, A., & **O'Sullivan, D.** (2008, October). *Investigation of barriers preventing successful employment outcomes for clients served by region V providers.* Paper presented at the annual conference of National Rehabilitation Association, St. Louis, MO.

O'Sullivan, D., & Strauser, D. R. (2008, February). *The working alliance and counselor self-efficacy: Differences in bachelor and master level rehabilitation counselors across disability category.* Poster session presented at the conference for the National Council on Rehabilitation Education, San Antonio, TX.

Strauser, D. R., & **O'Sullivan, D.** (2008, February). *Rehabilitation service provider perception and ranking of contextual work behaviors leading to unemployment for consumers with psychiatric disabilities.* Poster session presented at the conference for the National Council on Rehabilitation Education, San Antonio, TX.

Strauser, D. R., Plotner, A., & **O'Sullivan, D.** (2007, July). *Development of barriers to rehabilitation treatment scale: Investigation of barriers preventing successful employment outcomes for clients served by region V providers.* Paper presented at the conference for the Association for Professionals in Supported Employment, Kansas City, MO.

Strauser, D. R., & **O'Sullivan, D.** (2007, March). *Attribution theory, social cognitive variables and stigma: An exploratory analysis.* Paper presented at the conference for the American Counseling Association, Detroit, MI.

O'Sullivan, D., & Strauser, D. R. (2007, February). *Self-efficacy, related constructs, and mediating variables: Implications for rehabilitation researchers and clinicians*. Poster session presented at the conference for the National Council on Rehabilitation Education, San Diego, CA.

O'Sullivan, D. (2003, March). *Racial identity and perception of disability in romantic partner*. Poster session presented at the conference for the American Counseling Association, Kansas City, MO.

Awards and honors

O'Sullivan, D. (2021). Recipient of the **Restorative Justice Initiative Faculty Fellowship** for Project entitled: *Trauma-informed Rehabilitation to enhance Recovery, Restorative Practices, Relationships and Re-integration for Incarcerated Women*, \$9,000.00

O'Sullivan, D. & Cleveland, H. (2020). Recipient of the Consortium to Combat Substance Abuse (CCSA), Social Science Research Initiation (SSRI) at Penn State, **Seed Grant for Working Group On Recovery Stages and Recovery Identity**, \$5,000.00.

O'Sullivan, D. (2016). Recipient of **Faculty Fellowship** in Penn State's SSRI Child Maltreatment Network. Disability, invalidating responses, and experiential avoidance in families with disabilities: Understanding the cycle of maltreatment in multi-generational contexts. This fellowship awards \$15K to faculty member to cover cost of course release

O'Sullivan, D., Strauser, D. R., & Wong, A. W. K. (2012). Recipient of the **National Rehabilitation Association Editor's Choice Research Award**, *Five-factor model of personality, work behavior self-efficacy, and length of prior employment for individuals with disabilities: An exploratory analysis*.

O'Sullivan, D., Wong, A. W. K., & Strauser, D. R. (2012). Recipient of the **American Rehabilitation Counseling Association Research Award**, *Rehabilitation Counseling Bulletin*: Five-factor model of personality, work behavior self-efficacy, and length of prior employment for individuals with disabilities: An exploratory analysis.

O'Sullivan, D. (2010). Recipient of **Research Initiation Grant (RIG)** from the College of Education, awarded \$9K. Project Title: *Self-efficacy, self-stigma, and self-help seeking among participants of substance dependence peer support groups: Investigation of factors relevant to relapse prevention*, Penn State University, PA.

Editorial service

Editorial Board Member, *Rehabilitation Counseling Bulletin*, 2012-present

Editorial Board Member, *Rehabilitation Research, Policy, & Education* 2011-present

Ad hoc reviewer for the following journals: *Rehabilitation Psychology*; *Disability and Rehabilitation*; *Work: A Journal of Prevention, Assessment, and Rehabilitation*; *Measurement and Assessment in Counseling and Development*; *Journal of Substance Abuse Treatment, Prevention, and Policy*; *The Australian Journal of Rehabilitation Counseling*; *Journal of Organizational Behavior*

Administrative service to the university

- EPCSE Curriculum Committee 2021- present
- Coordinator for Addictions and Recovery minor, 2020-present
- Professor in charge of the Rehabilitation and Human Services major, 2019-present
- Promotion and Tenure departmental committee for EPCSE: 2019-2020
- Advisory board member for Penn State's Collegiate Recovery Program, 2017-2021
- Advisory board member for Penn State's Restorative Justice Initiative, 2018-present
- University Graduate Assessment steering committee: 2017-2018
- College of Education committee on Assessment, Certification and Accreditation: 2015-2018
- Director of graduate and undergraduate programs, Department of Educational Psychology, Counseling, and Special Education, 2017- 2018.
- College of Education Ombudsperson, 2017-2018.
- Schreyer's Honors advisor for Rehabilitation & Human Service major, 2014-2018; 2019-present.
- Rehabilitation & Human Services Minor Advisor, 2013-2017 and 2019-present.
- Faculty advisor for the RHS student organization, 2016-2017.
- Rehabilitation counseling program coordinator, 2016-2017.

Program development

- Revision to RHS curriculum including new GEN EDS, adding specialty courses, and enhancing pre-internship and professional development
- Addictions and Recovery Minor
- Developed the RHS minor for the Rehabilitation & Human Services program
- Developed the Foundations of Addictions Counseling class for CNED program
- Developed the Trauma-Informed Care for Helping Professionals course for RHS/CNED programs

Clinical Experience

- Rehabilitation and Substance Abuse Counselor, 2004-05
Alpha Omega Veterans Services, 1183 Madison Ave, Memphis, TN, 2004-05
Foundations Associates, 1248 Lapaloma Ave., Memphis, TN, 2005
- Vocational Evaluator, internship, 2004
Center for Rehabilitation and Employment Research, University of Memphis
- Counselor-in-training, practicum student, 2003
Sophia's House, women's transitional safe house – address kept confidential

Consulting

Subcontractor the PA HIV Treatment and Intervention program, sponsored by PA Department of Drug and Alcohol Programs.

Provide content expertise, training, education and other research related work to support HEP C and HIV testing for SUD counselors in PA.

2021 -

Consultant, Rehabilitation Services Administration: *Employ, Empower, Educate: Targeted Communities*

This is one aim of a larger \$12 million long-term, multi-state project.

Role, Content expert and program review for aims related to trauma assessment. Support the co-investigators in selection of assessments related to trauma screening and program evaluation, 2017-2020.

Consultant, NIDRR Project, *Evaluating the efficacy of an occupational intervention targeting young adult brain tumor survivors.*

Role, External Reviewer. Provides quarterly fidelity reviews of project goal progression to P.I.s. Involved in intervention planning and implementation of project, 2012-2014.

Consultant, PA Department of Corrections, *Co-Occurring Disorders for Women in Prison: Training and Vivitrol feasibility study*

Role, External Reviewer. Provide annual report on curriculum selection and implementation of co-occurring disorders and their treatments for women in prison with substance dependence and diagnosis of mental illness, 2012-2013.

Community Service

Member of the Centre County Drug and Alcohol Planning Council 2021-present

Provide service on an 11 member advisory board regarding drug and alcohol use services in Centre County, PA.

Mentoring

Faculty Training Mentor: My role is to provide ongoing mentoring and training to doctoral students or post-docs funded by NICHD: T32 application titled Interdisciplinary Training in Child Maltreatment Science (ITCMS).

2019-present

I am a faculty mentor for two assistant professors in RHS, one tenure-line and one non-tenure line.