## Summary of Workforce Education and Development Doctoral Requirements

### Core Course Requirements (21 Credits)
- WFED 471 Training in Industry and Business
- WFED 424 Facilitating Career Development
- WFED 529 Ethics in Workforce Education
- WFED 550 Research in Workforce Education
- WFED 560 History and Philosophical Foundations of WFED
- WFED 573 Needs Assessment for Workforce Development Professionals
- WFED 501 Scholarly Research and Writing for Workforce Education Professionals

### Research Course Requirements (18 Credits)

**Human Resource Development/Organization Development (18-21 credits)**
- WFED 572 Foundation of Organization Development and Change
- WFED 575 Current Policy & Practices (not currently being taught)
- WFED 578 Process Consultation
- WFED 582 Assessing & Diagnosing OD
- WFED 585 Evaluating OD
- WFED 588 Platform Skills
- WFED 880 Facilitating Groups and Teams
- WFED 881 Marketing OD and Consulting
- WFED 883 Organization Change & Development Interventions
- WFED 884 Appreciative Inquiry
- WFED 886 Laboratory in Organization Development and Change
- WFED 595A Internship in Co-Op (3 credits)

**School-to-Work (21-29 credits)**
- WFED 441 Co-Op Planning (2 cr.)
- WFED 442 Co-Op Operation (2 cr.)
- WFED 445 Vocational Guidance
- WFED 546 Work Based Education
- WFED 495A Co-Op Practicum (2 cr.) or
- WFED 595C Internship in Co-Op (10 cr.)
- 9 outside credits approved by advisor

**Career Technical Education Leadership (21-33 credits)**
- WFED 402 Supervision of Vocational Education
- WFED 508 Workforce Management in WFED
- WFED 518 Curriculum & Instruction in WFED
- WFED 528 Fiscal & Facilities Management in WFED
- WFED 538 Administrative Personnel Services in WFED
- EDLDR 576 School Law
- WFED 595B WFED Administrative Internship (3-15 cr.)

### Emphasis-Specific Minimum

- WFED 540 or STAT 500
- Plus fifteen (15) credits of 500-level research courses in quantitative and/or qualitative research (not including 540 or 550)

### Additional Ph.D. Requirements
- WFED 600/601 = Dissertation research (variable credits during dissertation research/writing)

Scholarships and Research Integrity (SARI) requirement. See Workforce Education and Development handbook for additional information

Graduate School requirements - See Graduate School bulletin for additional Graduate School Requirements (ex. Residency, continuous registration, etc.)

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